

## **Athletic Director and Physical Education Teacher (full-time)**

Community Charter School of Cambridge (CCSC) is a public charter school that serves students in grades 6-12. Focusing on post-secondary success for *all* students, CCSC combines high academic and behavioral standards with an environment of unconditional affection, acceptance, and belonging in which all students can thrive. CCSC seeks dedicated, outstanding, and innovative faculty and staff interested in joining our exceptionally diverse and talented team (47% faculty of color, 57% administrators of color for the 2017-2018 school year). Educators will build upon our rigorous academic program and strong school culture. The school's commitment to diversity and social justice is reflected in our internally developed curricula, daily practices, and school-wide policies. Professional development is team-based and includes an extensive focus on race and equity. CCSC has been consistently honored during its first thirteen years and recently received the Department of Elementary and Secondary Education's highest ranking among middle/high schools in the greater Boston area. CCSC has received an official state commendation and was runner-up for the prestigious Pozen Prize for Charter Schools.

This 10-month faculty member engages in major areas of critical work: serving as the physical education teacher and the school's athletic director. As physical education teacher, this person leads classes for groups of students covering a range of topics that center on physical health. When the weather allows, this teacher takes students outside to local parks and fields. In the winter, physical education classes walk to a nearby health club and use the facilities. Occasionally, content is delivered in a more traditional setting indoors. As CCSC's athletic director, this person oversees the sports program in its entirety. The athletic director recruits, trains, and supports the coaches of the middle school, junior varsity, and varsity teams. The person serves as the school's liaison with the Massachusetts Charter School Athletic Organization and creates all team schedules. The athletic director works with coaches to create practice schedules and secure facilities. In addition, the staff member fulfills all regular duties and commitments required of CCSC staff.

The athletic director can expect to:

- Provide leadership and motivation for all athletic programs
- Manage the athletics budget and all scheduling responsibilities of the athletics program
- Recruit, train, supervise, and support all coaches, communicating the mission of the school and athletic department
- Work with administration to enforce the policy regarding acceptable athletic conduct and academic standards in order to participate in all athletics programs
- Attend all Massachusetts Charter School Athletic Organization meetings, maintaining and enhancing existing relationships with other member schools

The physical education teacher can expect to:

- Create and implement a program of study that is physically and intellectually challenging and provides a structured and purposeful physical outlet for students
- Promote health through communication and close partnership with the school nurse
- Participate in Professional Development as scheduled for CCSC faculty

C O M M U N I T Y



CHARTER SCHOOL OF CAMBRIDGE

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### **Qualifications:**

- BA or BS required
- Teaching and coaching experience required
- Supervisory and administrative experience preferred
- If not certified in MA, charter school teachers must pass the relevant MA teacher tests (MTEL) by the end of their first year at CCSC
- If not Sheltered English Immersion endorsed, charter school teachers must earn the endorsement by the end of their first year at CCSC with English Language Learners in any of their courses

### **How to Apply**

Send a cover letter and resume to Ali Nomani, High School Principal, at [adpeteacher@ccscambridge.org](mailto:adpeteacher@ccscambridge.org) with the subject line "Athletic Director and Physical Education Teacher"