



## Visual Arts Teacher (full-time)

Community Charter School of Cambridge (CCSC) is a public charter school that serves students in grades 6-12. Focusing on post-secondary success for *all* students, CCSC combines high academic and behavioral standards with an environment of unconditional affection, acceptance, and belonging in which all students can thrive. CCSC seeks dedicated, outstanding, and innovative faculty and staff interested in joining our exceptionally diverse and talented team (47% faculty of color, 57% administrators of color for the 2017-2018 school year). Educators will build upon our rigorous academic program and strong school culture. The school's commitment to diversity and social justice is reflected in our daily practices, policies, and systems. Professional development is team-based and includes an extensive focus on race and equity. CCSC has been honored during its first thirteen years and recently received the Department of Elementary and Secondary Education's highest ranking among middle/high schools in the greater Boston area. CCSC has received an official state commendation and was runner-up for the prestigious Pozen Prize for Charter Schools.

This position entails the teaching of a mixture of art courses: a Studio Art course mostly composed of seniors and semester or year-long art enrichment courses to students in grades 6-11. The art teacher is responsible for certain extracurricular offerings as well. The precise assignment for this position has yet to be determined and will depend on the qualifications and background of the person to be hired. In addition, the person will be an advisor and fulfill all regular duties and commitments required of all CCSC faculty and staff.

CCSC's art teacher can expect to:

- Assume personal responsibility for the academic progress of all students
- Work collaboratively to create and implement a program of study that is intellectually challenging and provides a structured and purposeful creative outlet for students through visual art
- Integrate literacy activities into the art curriculum
- Work with a diverse student body from Cambridge, Boston, and surrounding cities
- Sustain a school-wide culture of respect and actively use the school's Positive Behavioral Interventions and Supports (PBIS) system
- Serve as an Advisor to a small group of students
- Communicate with students' families on a regular basis
- Participate in myriad forms of professional development as scheduled for all faculty

### Qualifications:

- BA or BS required; appropriate graduate coursework preferred
- Teaching experience in a similar setting preferred
- Ability to teach multiple ages and grade levels.
- Ability to teach other arts (in addition to visual arts; e.g. music or drama) should be noted
- If not certified in MA, charter school teachers must pass the relevant MA teacher tests (MTEL) by the end of their first year at CCSC

### How to Apply

Send a cover letter and resume to Becki Norris, Middle School Principal, at [artjobs@ccscambridge.org](mailto:artjobs@ccscambridge.org) with the subject line "CCSC Art Teacher Application".